



Building Industry Partnerships in CTE

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CTE Special Projects
Facilitator



West Ada School District



- ▶ Ada County (Boise, Meridian, Eagle, and Star)
- ▶ Largest school district in Idaho
- ▶ Total enrollment: 38,950
- ▶ 384 Sq Miles
- ▶ Number of Schools: 58 Schools
 - ▶ 6 High Schools
 - ▶ 2 Career Technical Centers (CTC)
 - ▶ 1 International Baccalaureate High School
 - ▶ 3 Alternative Academies
- ▶ CTE enrollment: 14,970
- ▶ CTE Pathways Available: 26 CTE Pathways
- ▶ CTE Classes Offered: 101
- ▶ Operate on an A/B day schedule



CTE Program Pathways Offered



▶ MHS-CTC

- ▶ Welding
- ▶ Plant Sciences
- ▶ Animal Sciences
- ▶ Small Gas Engines
- ▶ Automotive Technology
- ▶ Collision repair
- ▶ Diesel Technology
- ▶ Education Assist
- ▶ Early Child Ed. (RMHS)

RHS-CTC

- Adv Culinary Arts
- Pre-Engineering
- Construction Trades I
- Law Enforcement
- Fire Services
- EMT
- CNA
- Pharmacy Tech
- Computer Science
 - Programming
 - Web Design/Cybersecurity

High School Programs

- Accounting
- Business Management
- Broadcast (Video Tech)
- Digital Photography
- Sports Med
- Graphic Communication
 - Occ & Career EXP- Media Tech



Roadblocks for building Partnerships

- ▶ 1. Lack of Awareness
- ▶ 2. Communication Gap
- ▶ 3. Legal/Liability Issues
- ▶ 4. Resources
- ▶ 5. Geographic Barriers



Ways for Industry to get involved

- ▶ Industry Tours
- ▶ Ride-Alongs
- ▶ Job Shadows
- ▶ Classroom Visit
- ▶ Technical Advisory Committee (TAC)
- ▶ Externships



How an Externship works in WASD



1. Industry comes and presents to the Capstone Class.
2. Interested students are given an "Externship Application" and the "Training Agreement"
3. Release of Liability and Workers Comp letter is provided by the School District showing coverage for students.
4. Interviews are scheduled at School, Industry Rep and District Employee conduct interview.
5. Student selections are made
6. Student performs Externship for an agreed upon schedule.
7. At completion of each students scheduled days:
 - a. Industry fills out a survey
 - b. Student fills out a survey
8. After completion of all Student Externships, Industry and District typically meet and discuss the next years Externship and ways to improve.



Partnership Success: Auto Tech



- Kendall Ford of Meridian
- 15-20 students per year
- Multiple hires
 - Ford ACE program
 - Donating 2023 Lincoln

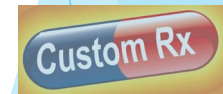




Partnership Success: Pharmacy Tech Program



- Annual Pharmacy Tech Career Fair
- Average 50 students per year
- Placed in Pharmacy to Intern





Partnership Success: Construction Trades



- Partnerships:
 - Idaho Veterans Chamber of Commerce
 - Tiny Homes for Veterans
 - Treasure Valley Habitat For Humanity -
 - Homes for deserving families
- Externships
 - Engineered Structures Inc. (ESI)
 - Andersen Construction
- Work Experience
 - CM Company
 - Lea Electric





Partnership Success: Welding



- School To Registered Apprenticeship Programs
 - Sheet Metal Workers Local 55
 - RM Mechanical (HVAC)
- Work Experience
 - Hired 5 Students
- Peer Pressure
 - Construction and Plumber/Pipefitters



We are extremely proud of this young man! He was accepted into an internship with Kenworth trucking, then offered a job with them after 5 days! He's graduating in May, then immediately starting his 2 year program for Heavy Duty Truck Technician certifications with CWI!



Partnership Success: Diesel Tech

Kenworth Sales of Boise
8-10 students per year
4 hires





What contributes to our success



1. Engaged Industry Partners
2. Teachers are on board
3. Quality Students
 - a. Capstone Students and CTE testing
 1. WRA: 84%
 2. TSA: 80%
 3. Pre-Test to EOC Test, Avg 17 points gained
 - b. Workplace Readiness Diploma
 1. Capstone Student Completer
 2. Pass WRA & TSA
 3. Complete all SkillStack Badges



740 Earned 23-24



Applied Accounting

Albertson's Foundation
Boise State Athletics
Bronco Motors
Cascadia Healthcare
Cecilia Merz
Grow Rasmussen LLP
Idaho Central Credit Union
Idaho Power
KPMG
Lamb Weston
Legacy Wealth
Nile Clark & Associates
Pennant Services
Pullover Prints
Ripley Doom and Company
State Farm Insurance
Treasure Valley Hospital
Valley Regional Transit

Animal Science

Idaho Equine Hospital
Meridian Veterinary Hospital

Automotive Technology

NAPA Auto Parts
Kendall Ford
Maverick Car Company
City Radiator

Business Management

Foothills Physical Therapy
Game Face Athletics
Happy Teriyaki
Horizon Credit Union
Idaho Rural Water Association
Junior Achievement of Idaho
SERVPRO
U.S. Small Business Administration (SBA)

Certified Nursing Assistant (CNA)

Creekside Transitional Care & Rehabilitation
Edgewood Spring Creek
Life Care Center of Treasure Valley
Saint Alphonsus
Valley View Nursing and Rehabilitation

Collision Repair

Caliber Collision
College of Western Idaho
Crash Champions
LKG Corporation
Norco Inc.

Computer Science

Andy Hoobing
Derek Lokker
Keiko Neufeld
Lora Volkert

Construction Trades

Andersen Construction
Boise State University Construction Management
CM Company
Engineered Structures, Inc. (ESI)
Idaho Associated General Contractors (AGC)
Idaho Veterans Chamber of Commerce
Lee Electric
National Electrical Contractors
Petra Construction Company Corp.
Space Commercial Furniture (OEC)
Woodcraft of Boise
Wright Brothers

Culinary Arts

American Culinary Federation (ACF)
Boise Centre
Crave Kitchen & Bar
Grocery Outlet
Intermountain Food Equipment
St. Luke's Hospital
West Ada Nutrition

Diesel Technology

Agri-Services
College of Western Idaho
Idaho Transportation Department
Kenworth Sales Boise
Peterbilt (Jackson Group Peterbilt)
Thermo King - Boise

Digital Media (Broadcasting - Graphic Communications - Media Occupations - Photography)

116 & West
360 Immersive
Central District Health
FishDawg Productions
Jivaro Inc.
KBOI
KZB Real Estate
Mitchell & Palmer
Moffett Photography

Appreciating our Partners



Digital Media (continued)

Project Filter
Quick Bites Media
Regence Blue Shield of Idaho
Shooting Trio
Tillamook Social Media
Usher Cinema

Early Childhood Education

10 Mile Academy
A Step Ahead
Born to Succeed
Brighter Beginnings
Friends of Children & Families, Inc.
Goddard School
Idaho Association for the Education of Young Children (IDAEYC)
Kids Choice
University of Idaho
West Ada Elementary Schools

Education Assistant

Sawtooth Middle School
West Ada Elementary Schools

Emergency Medical Technician (EMT)

Ada County Paramedics
Air St. Luke's Medical Transport
Meridian Fire Department
Nampa Fire Department
Saint Alphonsus
Victory EMS Medical Transportation

Fire Services

Boise Fire Department
College of Western Idaho
Eagle Fire Department
Meridian Fire Department

Law Enforcement

Ada County Sheriff's Office
Boise Police Department (BPD)
Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF)
College of Western Idaho
Drug Enforcement Agency (DEA)
Federal Bureau of Investigation (FBI)
Idaho State Police
Meridian Police Department
United States Marshals Services (USMS)
United States Secret Service (USSS)



Pharmacy Technician

Albertsons Pharmacy
Custom Rx Pharmacy
Fred Meyer Pharmacy
Heartland Pharmacy
Idaho State University
Medicap Pharmacy
Walgreens Pharmacy

Pre-Engineering

Ardurra Engineering
CJ Precision Machine
Control Engineers
House of Design Robotics
Micron Technology Inc.
Pivot North
Western Trailers

Plant Sciences

Arlene Ankenman
College of Western Idaho
Franz Witte
Meridian Community Gardens
Washington Floral

Rehabilitation Services

Boise State University Athletic Training
David Mench
Gridiron Physical Therapy
Saint Alphonsus Sports Medicine
St. Luke's Sports Medicine
Vibrant Health Wellness

Small Gasoline Engines

Birds of Prey Motorsports
Carl's Cycle Sales
College of Western Idaho
Dennis Dillon Powersports
Grizzly Sports
Idaho Water Sports
Tates Rents

Welding

Gillette Testing & Inspection
Kenworth Sales Boise
Norco Inc.
Western Trailers



Bringing it all together



"Strong **relationships** between CTE programs and Industry partners transform learning into a living experience, equipping students with the skills and confidence to thrive."



Questions

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