

# South Carolina Work-Based Learning

**CTECS COP 2024**

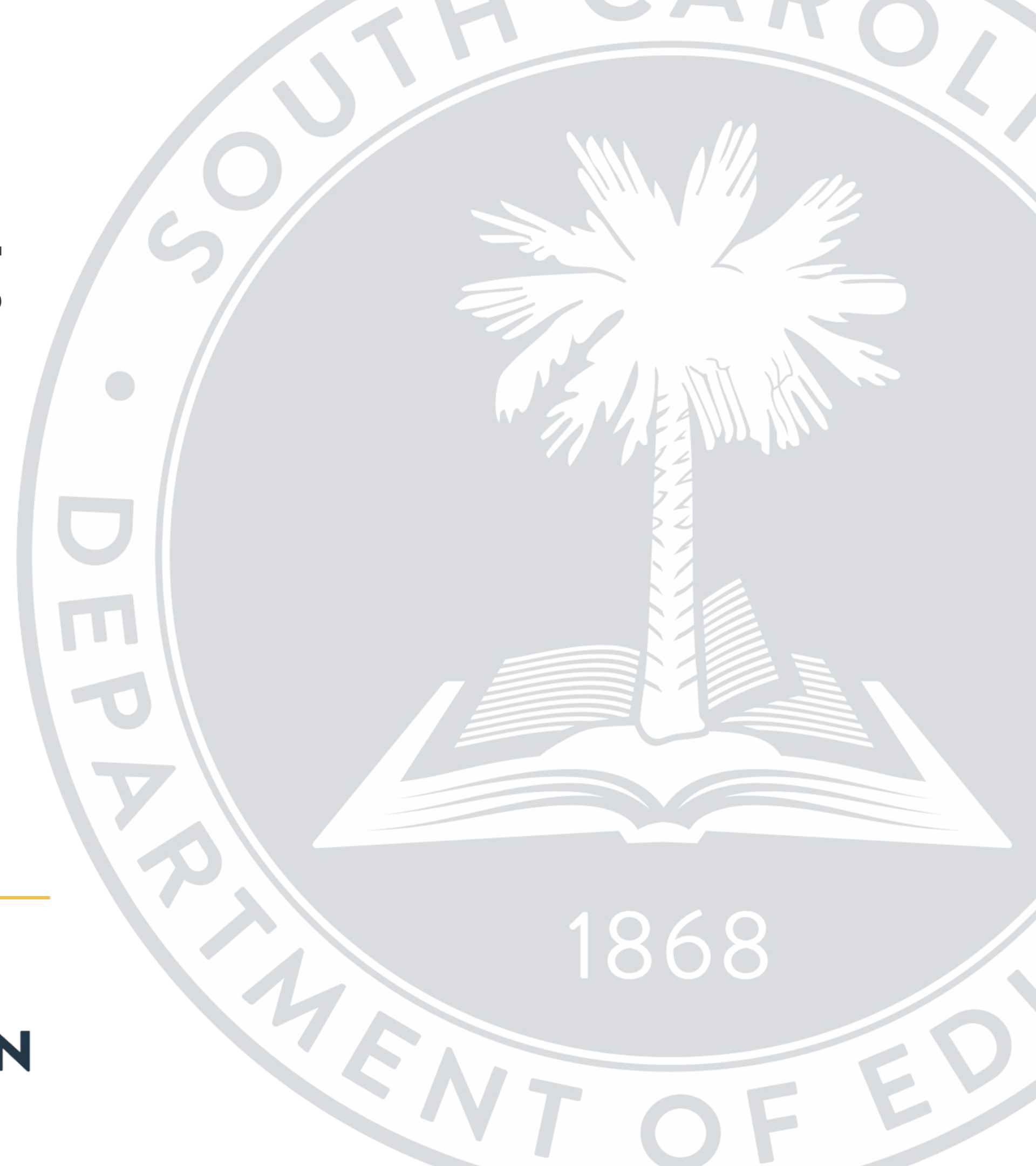
**Kama J. Staton, SC Dept. of Education**

**September 5, 2024**

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**SOUTH CAROLINA  
DEPARTMENT OF EDUCATION**



# SC Work-Based Learning

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Work-Based Learning threads throughout Perkins V, CTE Comprehensive Local Needs Assessment, and CTE Local Applications. SC's commitment to WBL is found in legislation - SC Education and Economic Development Act of 2005, SC EIA WBL Proviso, and recently, SC Act 67- the Coordinating Council of Workforce Development. In addition, it centers around our [Profile of the SC Graduate](#) and is a career ready qualifier in the state's accountability system for report card ratings.

SC Work- Based Learning (WBL) is a **school-coordinated, sponsored**, sustained interaction serving students, K-12, with business/industry in a real worksite environment. The experiences or placements allow firsthand exposure and observation for the student while applying academic learning and exploring career goals and interests.

This cultivation and development of a skilled workforce helps meet the needs of business and industry leading to sustainable growth, economic prosperity, and global competitiveness for South Carolina.





# SC Regional Career Specialist Team (2024-25)



**Vacant**  
Catawba Region



**Rebecca Dhanarine**  
Greenville Region



**Kathy Bradford**  
Lowcountry Region



**Jean Rickenbaker**  
Lower Savannah Region



**Lisa Call**  
Midlands Region



**Shemeki Ketter**  
Pee Dee Region



**Jennifer Woody**  
Pendleton Region



**Gwen Croskey**  
Santee Lynches Region



**Vacant**  
Trident Region



**Laura Padgett**  
Upper Savannah Region



**Vacant**  
Upstate Region



**Jason Coakley**  
Waccamaw Region

[South Carolina  
Regional Career  
Specialist Roster](#)

Funded through the SC EIA WBL Proviso, we have a team of 12 that are a liaison to connect schools to business/industry and implement effective WBL experiences serving workforce demand.



# When, Where and How...and LIABILITY

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## When can student participate?

This is a district/school specific decision. Based on your liability and certificate of insurance coverage, it is to your discretion if the student participates before or after school, weekends, holidays, school break , or a specified block scheduling time.

## Where can student participate?

This is a district/school specific decision. Based on your liability and certificate of insurance coverage, it is to your discretion if the WBL placement is on – campus, off-campus, within the district attendance zone, family business, etc.

Know the [US Dept of Labor. Youth Rules](#)

## How can the student participate?

This is a district/school specific decision. Based on your liability and certificate of insurance coverage, it is to your discretion if the student provides their own transportation to site. It is to your discretion with the business if the placement is paid or non-paid. The WBL placement may or may not be tied to course credit based on your curriculum offerings.



# SC State Approved Work-Based Learning Experiences

Apprenticeship ( Registered)

Apprenticeship (Youth)

Co-Op

Internship

Job Shadowing (On-site)

Job Shadowing (Virtual)

Mentoring

School-Based Enterprise

Service Learning

Structured Field Study

CTE Work-Based Internship Credit Bearing Course ( CTE completers ‘in the field’) \* Career Ready Qualifier

\* Career Ready qualifier

\* Career Ready Qualifier

\* Career Ready Qualifier

\* Career Ready Qualifier



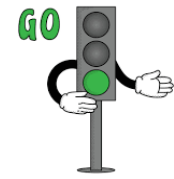


# SC CTE WBL Internship Credit Bearing Course Codes

Agriculture, Food, and Natural Resources	Code 5690	Human Services	
Architecture and Construction	Code 6690	• Family and Consumer Sciences	Code 5890
Arts, A/V Technology, and Comm.	Code 5290	• Human Services	Code 5790
Business Management/Admin.	Code 5490	Information Technology	Code 5390
Education and Training	Code 6390	Law,Public Safety,Corrections, Sec.	Code 6590
Finance	Code 6190	Manufacturing	Code 6490
Government and Public Admin.	Code 6580	Marketing	Code 5091
Health Science		STEM	
• Health Science	Code 5590	• STEM	Code 6890
• Public Health	Code 5588	• Pre-Eng/Industrial Tch.Ed	Code 6090
• Sports Medicine	Code 5591	Transportation,Dist. & Logistics	Code 6790
Hospitality and Tourism	Code 5190		



# South Carolina Work-Based Learning Career Ready Roadmap



Student is placed at worksite!  
*Apprenticeship, internship, or co-op are a career ready qualifier*



Student must have earned a minimum 1 unit of credit in pathway related to WBL placement



Industry evaluation plan is created from training agreement on a scale 1-5, aligned to Profile of SC Graduate.  
*Evaluation score average of 3,4, or 5 for career ready qualifier*



Report WBL placement in PowerSchool on the WBL page in the RED box for career ready!



WBL placement must be aligned to student's IGP/Career Goals



[SC Career Ready WBL Training Agreement/Evaluation Plan](#) is created with worksite supervisor outlining objectives and skills to be mastered during WBL placement. *Min. 40 hrs to qualify*



Student successfully completes the WBL placement in its' entirety

# Academic Credit, evidence, and reporting

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Academic Credit is district/school specific based on course offerings and WBL implementation. Course offerings may vary based program of study. Academic credit could be tied to a state or local board approved course.

All WBL Career Ready documentation must be maintained at the school level for at least two years after the student graduates from high school. Documentation of evidence required to provide includes the student's IGP at the time of placement and the [SC Career Ready WBL Training Agreement and Evaluation Plan](#)

All WBL experiences and/or WBL career ready placement must be reported in PowerSchool on the WBL page. Career Ready is reported in the RED box. All other WBL experiences are reported below the red box.





# Data drives Decisions

All completed WBL experiences are reported in our Student Information Management System ( PowerSchool).

Career Ready qualifier for accountability is entered in the red box at the top of the WBL page.

All other WBL experiences are reported below the red box.

20 data entry fields are now available.

The screenshot displays the 'Work Based Learning Data Entry' interface. At the top, there is a navigation bar with links for Contacts, Chronic Absenteeism, Truancy, CTE, Early Childhood, SC Student Information, MLP, Read To Succeed, Precode, Students Not Totted, Transport, Work-Based Learning, and Privacy and Security. Below this is a red-bordered box containing the 'WBL Career Ready Qualifier used for Career Readiness Accountability' and 'WBL CR Career Center BEDS Code'. The main body of the form consists of 20 rows, each representing a WBL experience. Each row includes fields for 'WBL Experience', 'WBL Start Date', 'WBL End Date', and 'WBL Exp Owner'. At the bottom of the form, there are six 'Career Assessment' fields. A legend at the bottom left indicates that a red box represents 'Date Entry'.



# WBL Career ready Red Box

View of the career ready red box.

Validation for level data fields with color field indicators and submission business rules embedded.  
(Green vs. Red)

WBL Career Ready Qualifier used for Career Readiness Accountability.

* WBL CR Experience	<input type="text"/>	WBL CR Career Center BEDS Code	<input type="text"/>	<input type="button" value="▲"/>
* WBL CR Start Date	<input type="text" value="MM/DD/YYYY"/> <input type="button" value="📅"/>	* WBL CR End Date	<input type="text" value="MM/DD/YYYY"/> <input type="button" value="📅"/>	
* WBL CR Worksite Name	<input type="text"/>			
WBL CR Worksite Address	<input type="text"/>			
WBL CR Worksite City	<input type="text"/>			
WBL CR Worksite State	<input type="text"/>			
WBL CR Worksite Zipcode	<input type="text"/>			
WBL CR Worksite Email Address	<input type="text"/>			
WBL CR Worksite Phone	<input type="text"/>			
WBL CR Worksite Size	<input type="text"/>			
WBL CR Worksite Supervisor	<input type="text"/>			
WBL CR Worksite Supervisor Job Title	<input type="text"/>			
* Is student paid?	<input type="text"/>			
* WBL CR Related to Career Plan	<input type="text"/>	* WBL CR Career Cluster Type	<input type="text"/>	
* Course Credit met that relates to the WBL CR placement?	<input type="text"/>			
* WBL CR 40-Hour Minimum Met	<input type="text"/>			
* WBL CR Training Agreement	<input type="text"/>	* WBL CR Evaluation Score	<input type="text"/>	
WBL CR School/Center Coordinator	<input type="text"/>			
Other support provided to you by WBL CR Worksite	<input type="text"/>			

\* - Required Fields



# WBL 1-20 Entries View

View of WBL 'regular' experience field

Validation fields added; real time color fields added.  
(Green vs. Red)

* WBL Experience 3	<input type="text"/>	WBL Exp3 Owner	<input type="text"/>
* WBL Start Date 3	<input type="text" value="MM/DD/YYYY"/>	* WBL End Date 3	<input type="text" value="MM/DD/YYYY"/>
* WBL Worksite Name 3	<input type="text"/>		
WBL Worksite Address 3	<input type="text"/>		
WBL Worksite City 3	<input type="text"/>		
WBL Worksite State 3	<input type="text"/>		
WBL Worksite Zipcode 3	<input type="text"/>		
WBL Worksite Email Address 3	<input type="text"/>		
WBL Worksite Phone 3	<input type="text"/>		
WBL Worksite Size 3	<input type="text"/>		
WBL Worksite Supervisor 3	<input type="text"/>		
WBL Worksite Supervisor Job Title 3	<input type="text"/>		
Is student paid 3?	<input type="text"/>		
WBL Related to Career Plan 3	<input type="text"/>	WBL Career Cluster Type 3	<input type="text"/>
Student received course credit for experience 3?	<input type="text"/>		
WBL School/Center Coordinator 3	<input type="text"/>		
Other support provided to you by WBL Worksite 3	<input type="text"/>		
* - Required Fields			
			<input type="button" value="Submit"/>



# SC WBL is moving the needle!

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## 2023-24 WBL reported

**143,160** total WBL experiences reported in PowerSchool

**6,250** total reported as a career ready qualifier

## Years of comparison

15% increase in total WBL in one year

70% increase in total WBL in two years

140% increase in total WBL in three years

35% increase in WBL Career Ready in one year

100% increase in WBL Career Ready in two years

250% increase in WBL Career Ready in three years





# Why does it matter?

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WBL is tied to allocated funds for each district to implement WBL experiences to meet the EEDA Act of 2005 and Perkins Federal legislation.

WBL Career Ready can positively impact your district and/or high school report card rating.

Business/Industry recruiters and people relocating to the area look at this for decision-based evidence

Schools drive economic development!



# Resources

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[SC School Counseling and Career Guidance Model](#)

[SC Career Guidance/WBL Virtual Toolkit](#)

[SC Work-Based Learning Resource Page](#)

[SC Career Education Career Aisle](#)

[SC Discus Job Career Resources](#)

[Microburst Learning](#)

[NCAA Eligibility Center](#)

[SC Works Labor Market Data](#)

[SC Work-Based Learning Padlet](#)

[SC Student Information Systems Data Entry Manual](#)

[Profile of the SC Graduate Competencies](#)

[SC Education Oversight Committee Accountability Manual](#)

[US Dept of Labor. Youth Rules](#)

[SC Work-Based Learning Implementation Guide](#)





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